

St. Albert the Great Pastoral Plan 2009 -2010

The pastoral plan is developed on a yearly basis using a formal process that involves a general assembly of the parish. The St. Albert the Great assembly took place on February 22, 2009. The general assembly assesses the prior year's pastoral plan and creates a list of potential goals for the parish. The Pastoral Council then prayerfully discerns which of the proposed goals should be part of the plan and develops obtainable objectives to meet those goals.

The goals fall under seven areas that define the essence of parish life. The plan has a goal for each of these areas which ensure that all areas of parish life are touched by the plan.

EVANGELIZATION

Goal: Establish programs that will spread the Good News to St. Albert the Great Parishioners families

Objectives:

- 1) Establish a monthly children's focused Mass in addition to existing youth Masses
- 2) Establish e-mail distribution group(s)
- 3) Develop a program of quarterly gatherings for high school teens
- 4) Develop a program of quarterly gatherings for middle school students

WORSHIP

Goal: Establish an environment of vibrant worship

Objectives:

- 1) Create a procedure for recruitment, training, and commissioning for Eucharistic Ministers
- 2) Create a procedure for recruitment, training, and recognition of Lectors.
- 3) Create Parish handbook of prayers to be used at Parish events and stress the importance of prayer at these events
- 4) Plan and implement three ideas to encourage worshippers to stay until the end of Mass

WORD

Goal: Vigorously promote adult faith formation and education

Objectives:

- 1) Create a communication plan that clearly shows parish programs and how they relate to groups in the Church
- 2) Continue to support the efforts of the Director of Religious Education to have all Catechists 100% certified

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COMMUNITY

Goal: Establish activities to attract parishioners to share in good Christian fellowship

Objectives:

- 1) Establish a family game night
- 2) Organize a shut-in Christmas caroling program
- 3) Complete a list of all Bishop McDowell activities and assess to determine which ones support Parish community goals and should be continued
- 4) Organize a seniors series which compliments other community programs

SERVICE

Goal: Establish an environment where the vocation to service can be met

Objectives:

- 1) Formalize a process that advertises and provides an opportunity for teens to fulfill their volunteer requirements through Church activities (i.e. Festival, Alter Servers, Liturgical Ministries)
- 2) Organize firm collection dates/programs for the needy throughout the year
- 3) Research, discern, and commit to organizations that are worthy recipients of the services of the Church

STEWARDSHIP

Goal: Develop an environment where parishioners are encouraged to share their gifts

Objectives:

- 1) Establish a committee to welcome and be available for new parishioners
- 2) Create and keep current a welcome brochure and have it available for distribution
- 3) Develop a program that recognizes parishioners for their service
- 4) Report of ministry activities on a quarterly basis

LEADERSHIP

Goal: Improve communications and coordination among ministries

Objectives:

- 1) Complete a comprehensive list of Parish ministries
- 2) Compile a "Blue Moon" list of parishioners that want to volunteer on an occasional basis
- 3) Report the status of the Pastoral plan on a quarterly basis
- 4) Complete a review of the bulletin and a suggested list of improvements
- 5) Plan a yearly meeting/calendar party of all ministry leaders so that we can work as one body